



December 19, 2019

Dear Valued Customer,

We would like to inform you that effective November 4, 2019 Molex LLC sold the Aero-Motive Balancer/Tool Support product line to Bürklin GmbH. *Please read this letter to understand how this impacts your company's sourcing of this product line over the coming months.*

North American (Canada, Mexico, and U.S.) customers will continue to buy Aero-Motive balancers from Molex LLC through July 2020 while non-North American business has already completely transferred to Bürklin GmbH.

However, please note the following exception for North America:

The North American Aero-Motive business will transfer in five production transfer phases in which Molex will cease production on the below transfer date but still sell available finished good inventory that we have built up. Meanwhile, Bürklin will receive the production equipment from Molex and ramp up production to handle all new customer orders when Molex no longer has inventory for a given part number.

The basic schedule by product line for this transfer process is:

- 1) Phase 1 Molex Aero-Motive GM31, RB, and RF Series Production Equipment Transfer to Bürklin GmbH [December 2019]
 - a) Bürklin GmbH starts production and supports North American customers when Molex no longer has available inventory [January 2020].
- 2) Phase 2 Molex Aero-Motive BF, AB, FLRC Series Production Equipment to Bürklin GmbH [January 2020]
 - a) Bürklin GmbH starts production and supports North American customers when Molex no longer has available inventory [February 2020].
- 3) Phase 3 Molex Aero-Motive F Series Production Equipment Transfer to Bürklin GmbH [February 2020]
 - a) Bürklin GmbH starts production and supports North American customers when Molex no longer has available inventory [March 2020].
- 4) Phase 4 Molex Aero-Motive EB, EA, and EL Series Production Equipment Transfer to Bürklin GmbH [March 2020]
 - a) Bürklin GmbH starts production and supports North American customers when Molex no longer has available inventory [April 2020].





- 5) Phase 5 Molex Aero-Motive JA, KA, LA Series Production Equipment Transfer to Bürklin GmbH [April 2020]
 - a) Bürklin GmbH starts production and supports North American customers when Molex no longer has available inventory [May 2020].

Again, once Molex transfers production to Bürklin, we will support customers if we have inventory available.

However, when there is no inventory for a given part number, then Molex will cancel customer orders and request customers to purchase the part number from Bürklin.

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We appreciate your continued business and expect a smooth transition of Aero-Motive balancer business to Bürklin over the next six months.

If you have any questions, please do not hesitate to contact your Molex Customer Service Representative or a Bürklin team member as listed above.

Respectfully,

Molex Product Management, Sales, and Customer Service



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